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NPIC/D-175-70

8 JUN 1970

MEMORANDUM FOR: Chief, Administrative Staff, O/DDI

SUBJECT : Nominations for Senior Officer Schools, 1971-72

REFERENCE : Your Memo Dated 18 May 1970, Nominations for Senior Officer Schools, 1971-72

1. The following individuals are nominated as the NPIC candidates for the Senior Officer Schools indicated:



Senior Seminar in Foreign Policy

National War College

Industrial College of the Armed Forces

Armed Forces Staff College

2. Attached are the nominating statements, latest fitness reports, recent photographs, and biographic profiles of the NPIC candidates.



Executive Director
National Photographic Interpretation Center

Attachments: a/s

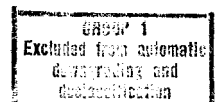
Distribution:

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Declass Review by NGA.

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NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

Nomination of [REDACTED], GS-14

to attend the

INDUSTRIAL COLLEGE OF THE ARMED FORCES

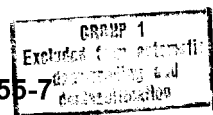
1971-1972

[REDACTED] has served NPIC and the intelligence community as a leading photo interpreter in the subject areas of guided missile and military electronic systems. The accuracy, relevance and sensitivity of his analysis, findings and reporting have been critical to understanding the activities of foreign governments in those fields during a period when that intelligence was of the utmost importance to our government. [REDACTED] also has demonstrated capability as a supervisor, as a confident briefer at all levels, and has acquired experience concerning other subject areas of intelligence.

[REDACTED] has the potential for advancing into and acquitting himself well in more senior management positions at NPIC. Currently, he is on two-year loan to the Office of Strategic Research, for the purpose of gaining experience and viewpoints which will enhance the contribution he can make to the Center's work. It has been our intent to complete this phase of [REDACTED] career development with an assignment to a senior school, following which he would be assigned to a supervisory position in the Center's Imagery Exploitation Group, or to a key staff position.

The Industrial College of the Armed Forces would offer to Mr. [REDACTED] the instruction and experiences most relevant to augmenting his understanding of substantive matters such as he will be dealing with on his return to the Center. The I.C.A.F. experience also will offer him some broadened perspectives of our government. [REDACTED] could gain many of the same values if he were to experience the Army War College curriculum. The more detailed, structured, and focussed work at I.C.A.F., however, offers greater pertinence and value in Mr. [REDACTED] case.

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NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

Nomination of [] GS-14

to attend the

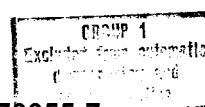
ARMED FORCES STAFF COLLEGE

1971-1972

[] began his career with the Agency in October 1956 as a Cartographic Draftsman, GS-05, with Cartography Division, ORR. By 1962 he had advanced to Cartographer, GS-11, as Deputy Chief of the Production Section. He continued to advance and in May 1967 became Chief of the Production Section, then Chief of the Graphics Branch in 1968, with attendant promotions to GS-13. In July 1969 [] was selected to participate in a group career development rotational program designed to broaden individual managerial talents and to gain a broader understanding of the Center's operations and problems. His performance in this program as Acting Deputy Chief, Reprographics Division has continued well above average. In July 1970 he will return to his position as Chief, Publications Branch, as a GS-14 Publications Officer. Throughout this period, from 1956 to the present, [] has always achieved the rating of strong, or its equivalent on earlier fitness report forms, as an indication of his potential.

Upon return to PSG and NPIC, after completion of this school, Mr. [] would be considered a potential Deputy Division Chief, in either of two of the three divisions in PSG. He would also be seriously considered for nomination to serve a two-year tour with the PPBS at NPIC to further enhance his value and to enable him to more effectively utilize the training he would have received.

The Armed Forces Staff College has been selected as the most desirable school for [] at this point in his career as the peak of the current career development rotational program in which he has participated. The timing, with his departure in January 1971/July 1971, would allow him to re-establish himself in his Branch Chief's position after a year's absence; begin to apply his new experiences; and have this reinforced with a five-month formal educational experience in staff procedures. Attendance at this course would contribute significantly to [] development in the career where he has proven potential.



NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

Nomination of [] GS-15

to attend the

NATIONAL WAR COLLEGE

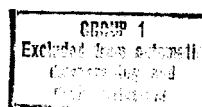
1971-1972

[] has served in several key positions during his 14 years with the Center. These have included the positions of Deputy Chief of the Photo Intelligence Division (now the Imagery Analysis Service), Deputy Assistant for Photographic Analysis, Chief of Requirements and Analysis Division in the Planning Staff, and Deputy Commander of a European Photo Interpretation Center. In 1964, he received the Intelligence Medal of Merit for his work during the Cuban Missile Crisis. [] is now the Executive Officer of the Center's Production Services Group. The Group numbers over 400 persons, and provides computer, reference, printing, graphics, and many other services to the Center and to departmental photo interpretation components co-located with the Center, services which enable all these components to perform their prime function -- production of timely and relevant imagery intelligence -- efficiently and economically.

[] is expected to continue to provide capable leadership to the Center. His maturity, his experience across much of the spectrum of photo intelligence work, and his capability to lead make him an attractive candidate for several of the Center's senior management positions. [] experience in and capabilities for managing operations involving sizeable units of people and equipment are applicable to some senior management positions in components of the Intelligence Directorate other than the Center. He is likely, however, to continue to make his most productive contribution in the field of imagery intelligence.

As imagery intelligence has developed into a leading intelligence source involving large, complex and expensive resources, those who have long specialized in the somewhat technical and compartmented field of photo intelligence -- such as [] -- have been drawn into closer contact with the pressures, demands and issues attending the actions, plans and programs of our government. Because of the specialized professional life they have led, such persons have relatively narrow viewpoints from which to react productively and with

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25X1 understanding to those new pressures. The National War College offers a view of the foreign and defense programs and operations of our government from which [] could gain considerable perspective -- perspective and understanding necessary to management of a prime intelligence source.

NATIONAL PHOTOGRAPHIC INTERPRETATION CENTER

Nomination of [] GS-16
to attend the

SENIOR SEMINAR IN FOREIGN POLICY

1971-1972

[] has been an Agency employee for 21 years. He is 45 years of age, a graduate of Cornell, having taken his degree in electrical engineering, and holds a Master's degree in international affairs from Harvard. At present, he is Chief of the NPIC Imagery Exploitation Group, the largest of the Center's three major components and the focal point of the Center's intelligence contribution. This is the senior line position at NPIC below the Office of the Director, and he provides the leadership to over 400 CIA and DIA personnel. Prior to coming to NPIC, [] served in the Office of Research and Reports as an economic research specialist, and then as Chief of the Current Support Staff. From 1957 to 1960 he served as the DDI representative in []. After coming to NPIC in 1961, [] specialized in computers and automated data processing. Through a combination of training and reliance on his previous technical and analytical experience, he became an expert manager in the field of ADP and its application to intelligence problems. He was responsible for initiating many of the new procedures which are intended to enable the Center to cope with the input from new collection systems.

[] by experience, character, and ability -- is a strong candidate for future appointment to positions of increased responsibility in the Center. He also will merit consideration for appointment to positions of leadership of major components elsewhere in the Directorate of Intelligence. He possesses now a considerable measure of such leadership capability and promises continued growth.

The Senior Seminar offers a relevant inquiry into U.S. foreign and domestic affairs exactly appropriate to and productively timely for [] continuing growth. He could return to leadership in the Center with new knowledge concerning the environment of his professional contribution, knowledge which would enable him to cause the extent of the Center's contribution to be strengthened. These same values gained from the Senior Seminar experience would strengthen the quality of the contribution [] could make in a key position elsewhere in the Directorate.

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